



Employee Development /Career-Pathing Program

Human Resource planning is often the last thing a small business owner-operator has time for, yet it is arguably the most important. If one's value proposition relies on the quality of service and the level of engagement between staff and student, one should plan to nurture that staff.

Unfortunately, many folks only realize this when "fire fighting." That is to say, they realize it when someone leaves unexpectedly, threatens to leave, or becomes less engaged in the business. By then it is often too late.

Sustainable businesses focus on employees during the initial business planning process. While that level of proactivity may not always be feasible, the next best option is to address the employee development in a comprehensive way. We've done that here.

Complete Employee Development Program

1. Existing Human Resource Process and Procedural Review
2. Recommendation/Delivery of Supplemental Forms & Processes
3. Employee Engagement Survey & Assessment
4. Employee Development Process Outline
5. Employee-facing documents with Structure, Performance Benchmarks, Definitions
6. Internal Administrative Forms & Management Process
7. Employee Compensation Program

\$750

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